## Promising start to professional life

# 21 new apprentices at SIEGENIA in Niederdielfen

As an important training company in the region, it is vital for the SIEGENIA GROUP to offer talented junior employees promising professional perspectives. The corporate group is underlining their commitment to young apprentices again in the current training year: last Friday 21 new apprentices started their training at the headquarters of the company in Wilnsdorf-Niederdielfen. The family company, which is now managed by the fourth generation, with approximately 2,800 employees worldwide, has employed 36 new apprentices this year - again more than in the previous year - and has employed 95 apprentices at its three sites in Germany since September.

Training manager, Nina Herter, emphasised: "We are pleased to be able to qualify our new apprentices to meet the challenges of tomorrow with practically oriented vocational training. We want to involve these young people in promoting the design of the future. We are successfully pursuing unconventional routes such as our SIEGENIA rap, to reach out to young people, in particular, in order to continue to attract motivated and responsible young people to our company."

The opportunity to individually shape the work-life balance, possible since last year, has been met with an enormously positive response. The new apprentices can also have an influence on their weekly working hours. They have the choice between 35, 37.5 or 40 hours. In the course of the training, the young people have the possibility to adapt their working hours as a one-off. In this way they can gain initial experience so that they can flexibly adapt to their personal preferences if necessary. The company is also well known for its range of options to reconcile work and family life: the Frau & Beruf Siegen Wittgenstein/Olpe Competence Centre has recognised the SIEGENIA Wilnsdorf-Niederdielfen site as a family-friendly company for the second time.

#### Introductions made easy

After a warm welcome, the new apprentices will spend the first few days of their training together with their trainers to exchange opinions about the course of the coming months and their expectations. A tour of the factory will then give them a vivid picture of the company. In the course of a three-day apprentice seminar in a few days' time, they will meet the new apprentices from the Hermeskeil/Reinsfeld and Velbert sites. With the seminar, SIEGENIA is pursuing its aim of creating an informative as well as entertaining framework to allow the apprentices to grow together as a team and to enhance their social skills for day-to-day working life.

#### Wide-ranging education and training

As a manufacturer of window, door and comfort systems, the SIEGENIA GROUP has a broad, diverse training portfolio on hand. The choice of options is great, especially for the technical professions, which range from machine and plant operators, technical product designers and industrial mechanics to mechatronics technicians. In the commercial sector, the offering comprises apprenticeships for industrial clerks, IT specialists in application development as well as warehouse clerks.

#### Caption

Image database: SIEGENIA

*Image: SIE\_Azubis 2023\_Niederdielfen\_Presse.jpg*

The 21 new apprentices at SIEGENIA in Niederdielfen are looking forward to starting their professional life.

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